

Mount Pleasant Bowling Club Men's Selection Policy

Philosophy

The aim of the selection committee is to select compatible and competitive teams based on the Season Goals and Selection Criteria, so that every player, and most importantly the Mount Pleasant Bowling Club can achieve the best possible outcomes.

Divisional Season Goals **(Actual teams have not been allocated)**

Achievement of the Season Goals will be central to the work of the Selectors in making their selection decisions.

THURSDAY	SEASON GOALS
2	<ul style="list-style-type: none">• Play in Finals but ensure that we consolidate in
4	<ul style="list-style-type: none">• Play in Finals with aspirations to promote to
5	<ul style="list-style-type: none">• Play in Finals and seek promotion to
5	<ul style="list-style-type: none">• A strong competitive performance, leading to contesting finals, while introducing new pennant bowlers to the game.
SATURDAY	SEASON GOALS
3	<ul style="list-style-type: none">• Contest Finals and compete for promotion.
4	<ul style="list-style-type: none">• Contest finals but ensure we consolidate in
5	<ul style="list-style-type: none">• Competitive performance aiming to contest finals, while supporting the introduction of new bowlers to the game

Selection Criteria

It is recognized that selection in bowls is predominantly subjective in nature. However, the selectors will apply the criteria, to the best of their judgement, without bias, discrimination or favor.

Eligibility: Full Financial Ordinary Members and 1st Year Bowler (Bowls WA Affiliation)

Members, of the Mount Pleasant Bowling Club, who make themselves available for selection in the respective Pennant Competitions.

New pennant bowlers are valued members of the playing group, and their opportunities and development are to be supported.

Aspirational bowlers are to be encouraged and supported to achieve their individual improvement and achievement goals within the Season Goals framework.

The following will be considered when making selection decisions

- Player availability: Full commitment is regarded positively. Individual circumstances considered and managed but generally, unavailable players are not guaranteed automatic selection in the same rink, position or Division upon their return, if their unavailability is great than one game.
- Player performance, ability, competitiveness and current form as demonstrated in training, trial games, pennants, club and association events.
- Player attitude and commitment to the pennant success of the Mount Pleasant Bowling Club, demonstrated by his willingness to "Play The PLEASANT Way," to practice to improve his skills and to provide leadership and support for other players.
- Team balance and compatibility; recognizing that a set of role related skills is needed within teams and across all Divisions.
- Recognize players who continually practice to improve their game.
- The need to develop demonstrated potential or to provide a player with experience.

Selection Process

- All selectors, where possible, will be involved in every selection decision across all divisions.
- No selector will decide on their own selection or position in a team, this is to be decided by the remaining selectors.
- Selection Committee members will make themselves available to meet with individual players during their weekly meetings, or at an alternative time. There will always be a minimum of two selectors present at these meetings.
- Constructive and positive feedback will be sought and will always be appreciated by the selectors
- Selection meetings will normally be held 11.00am Monday mornings.
- If a player has an issue with selection he should raise it verbally, or in writing, with the Chairman of Selectors and the matter will then be tabled at the next selection meeting. The player will be advised of the date and time at which the issue will be considered and be invited to attend the meeting. A decision will be made at the meeting with the outcome to be given to the player at that time, or later, if the player is not present. Reasons will be given for the selectors' decision. The decision of the selectors is binding.
- Selectors will keep in mind that any player who nominates for pennants will be given every opportunity as to play in a team as often as possible subject to team formats.
- Selectors will attempt to arrange home games in pennant format for players not selected so that their skills can be improved and maintained.

Appeals Process

- Should the player believe that the decision made, and reasons given for it, are not justified he may then approach the Selectors, seeking further clarification. Decisions will be binding.
- **Before and after games, at the pennant board, or in the bar, is NOT the Right Time or Place to discuss selection issues**

Communication

- The selectors will make reasonable efforts to individually inform players of a significant change in their selection, eg selection in a higher or lower division.
- Other important, and general matters will be communicated to players by SMS.
- The teams selected for Saturday's and Thursday's will be emailed or SMS to the Skip by Tuesday evening where possible. It is the responsibility of the teams 'Skip' to ensure his team is informed of the format of the team.
- Teams will also be posted on the notice board at the club and on MPBC Web site when possible.

Footnote

We wish everyone at Mount Pleasant a happy and successful season.

Rudolf Busch (Chairman)

Terry Norrish

Kevin Swan

Gerry Naylor

Norm McLean

John Wood

1st June 2022